



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON 28TH SEPTEMBER 2016 AT 4PM

PRESENT:

Councillors:

D. Carter, W. David, N. George, Ms J.G. Jones, C.P. Mann, Mrs M. E. Sargent, D.W.R. Preece

Appropriate Cabinet Member - Councillor D. Havard

Together with:

L. Donovan (Acting Head of HR and Organisational Development), M. Williams (Head of Community and Leisure Services), K. Cole (Chief Education Officer), L. Haile (Human Resources Manager), H. Morgan (Senior Committee Services Officer).

1. CHAIR

In the absence of Councillor Mrs J. Gale, Councillor D. Carter was moved to the Chair.

2. APOLOGIES

Apologies for absence were received from Councillor Mrs B. Jones.

3. DECLARATIONS OF INTEREST

Councillors W. David and D.W.R Preece declared an interest in the third and fourth application respectively. Details are minuted with the respective item.

4. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the three public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

5. PARKS DEPARTMENT - DIRECTORATE OF COMMUNITY AND LEISURE SERVICES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for two employees within Parks, Bereavement and Outdoor Facilities.

Following detailed discussion on the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the both request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Parks, Bereavement and Outdoor Facilities to achieve some of its required budgetary savings for 2016/17, be approved.

6. MUSIC SERVICES - DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

Councillor W. David declared an interest (as the applicant is known to him) and left the meeting when the application was being discussed.

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme for one employee the Caerphilly Music Service.

Following detailed discussion on the application and having regards to the information presented at the meeting, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme, be approved.

7. SCHOOLS

Councillor D.W.R. Preece declared an interest in this application (as the applicant is known to him) and left the meeting when the application was being discussed.

Consideration was given to the report which sought approval for voluntary redundancy that will automatically release non-actuarially reduced pension benefits under the under the Local Government Pension Scheme.

Following detailed discussions on the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits

under Local Government Pension Scheme to support the school in the management of their budget deficit position be approved.

The meeting closed at 4.15pm.